



HOW TO AVOID BURNOUT (AND FIND BALANCE)

presented by



About Me



Product Development Global Brand Marketing

Licensing



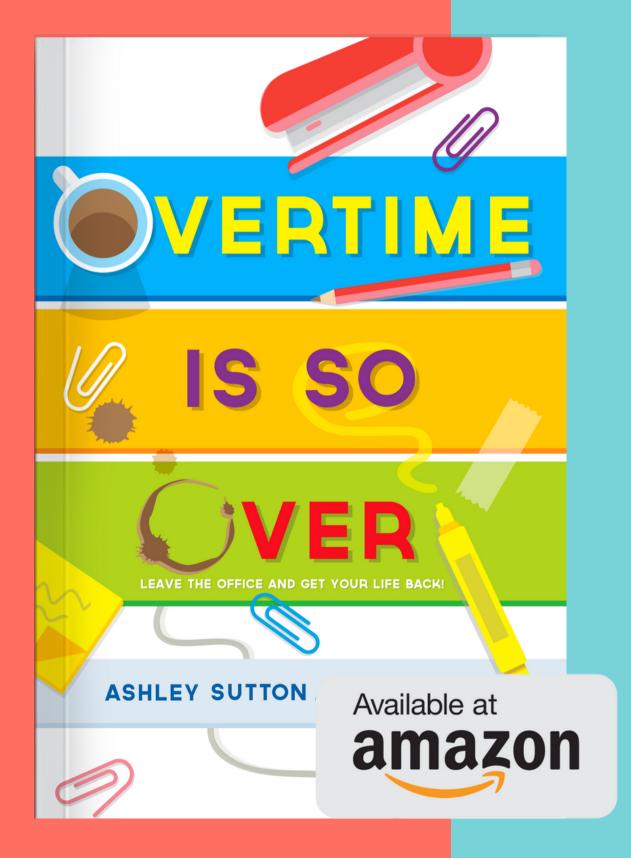






Penguin Random House

About Me

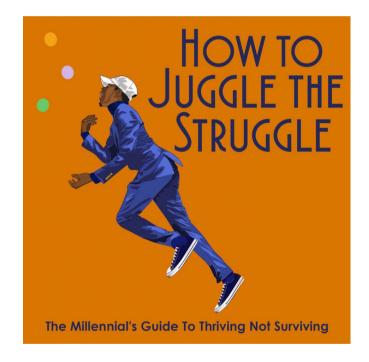










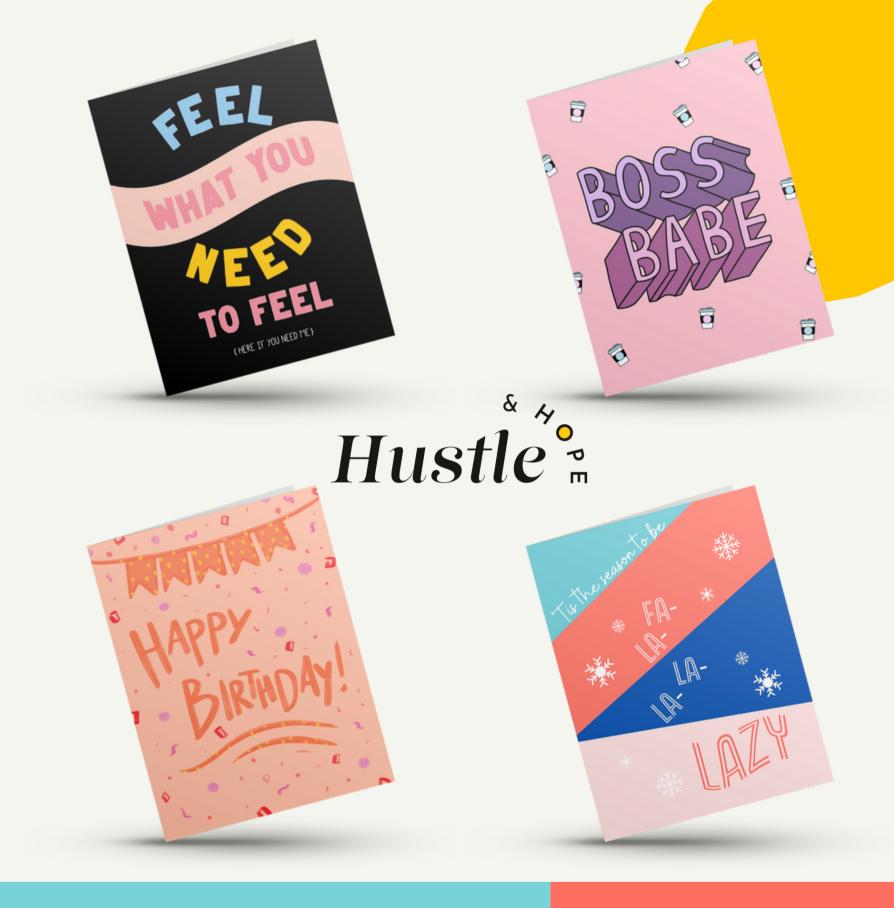






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What's Going on At Work?

Over 70%

of employees are feeling burnout?

*According to a recent McKinsey & Company and Deloitte study

1,789+
hours

*American workers work more hours than any other post-industrial country annually

Over 50%

of employees are not happy with their job

35%

of employees are at risk of heart problems and/or stroke due to overworking (55+ hrs/week)

*According to the World Health Organization

Activity 1

What's Up With Work?

(5 minutes)

You+ Youttime

Activity 2

We Have All The Time in The world!

(5 - 8 minutes)

You+ Your Energy

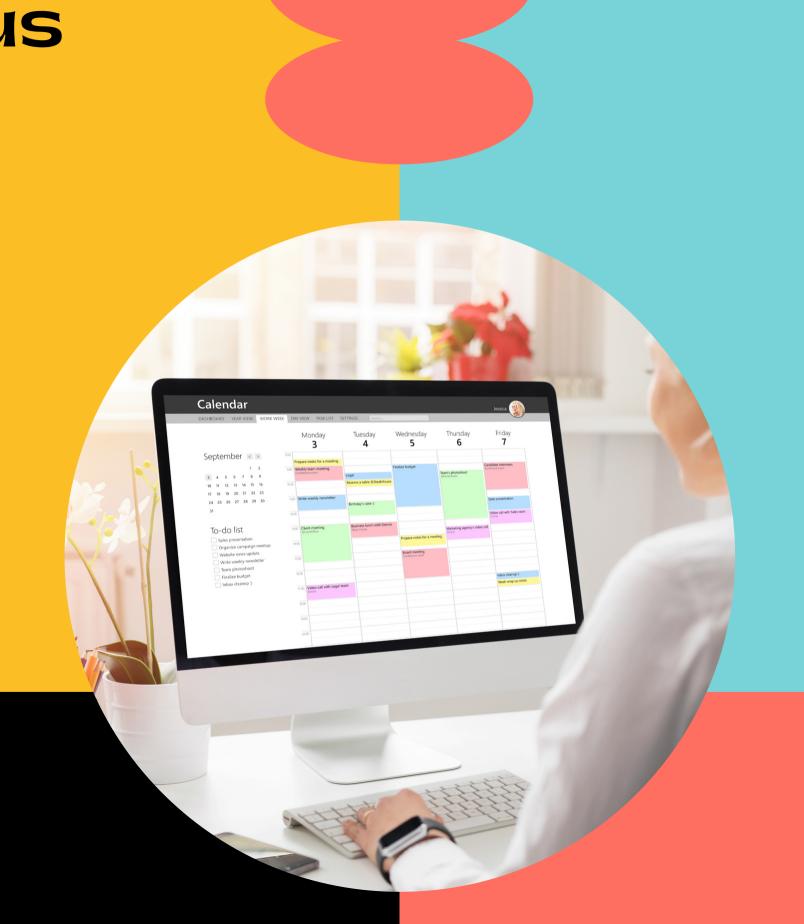
Activity 3

Energy is Everything

(5 minutes)

CLEAR YOUR MIND: Key Methods to Focus

- Take a 10,000 Foot View
- Narrow Your Focus
- Calendaring
- Make a HOT List
- Take a Break



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PRIORITIZE THE DAY: Simple hack to work smarter

I.P.O.

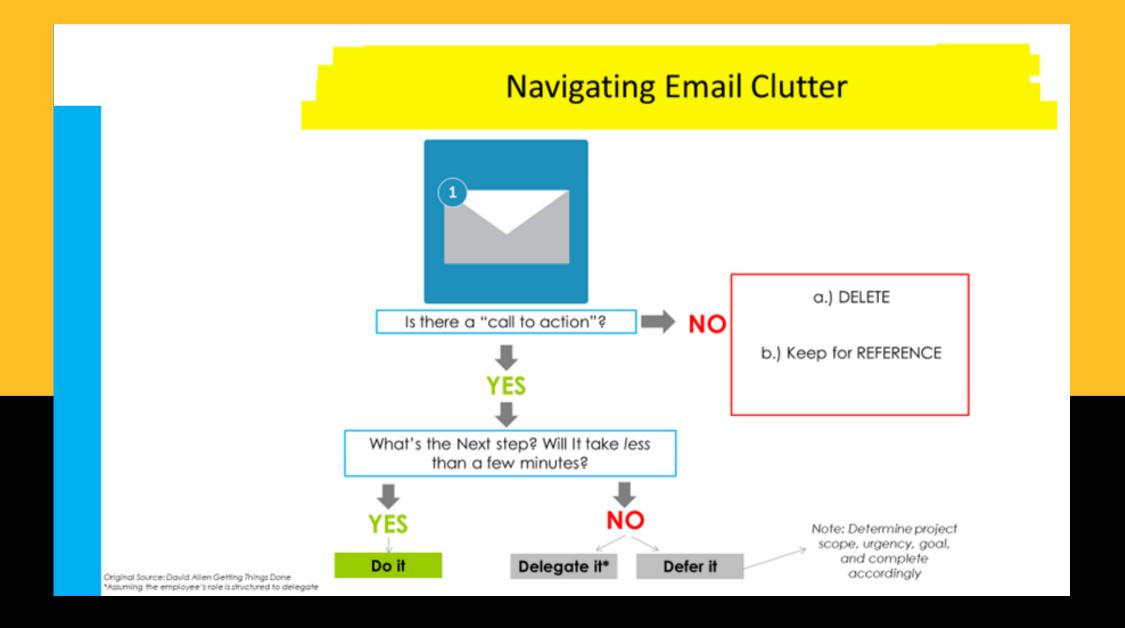
- Identify: Determine and plan what you need to work on.
- **Prioritize**: Determine importance and urgency of projects/assignments. Identify what you should do first, etc.
- Operate: Go DO IT!





TRAP TO AVOID: Checking Email

- Pick an email schedule that works for you
- Prioritize urgent and key emails



You+ Your Company

Activity 4

What Did You Do at Work?

(5 - 8 minutes)

You+ YouSelf

Set Boundaries

- Learn to say no
- Take time off
- Silence Notifications
- Find your "baby"



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ONE COMMUNITY

THANK